

Building a payroll accounting program for Tien Son - Ha Tay Cement Joint Stock Company.

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Abstract: In the context of increasingly professionalized financial management, building an effective payroll accounting system has become an urgent requirement for businesses. This topic focuses on developing and implementing a payroll accounting program for Tien Son - Ha Tay Cement Joint Stock Company. The main objective of the research is to improve the quality of human resource management through an automated system, thereby contributing to enhancing production and business efficiency. Through a combination of theoretical research and experimentation, the topic proposes solutions suitable to the specific operational characteristics of the company and expects to bring significant improvements in human resource management.

Keywords: Payroll accounting, accounting automation, cement enterprises, human resource management, information system