

Building a payroll accounting program for Hon Gai Coal Mining Company - Vinacomin - Quang Ninh

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Abstract: In the context of financial management increasingly demanding high accuracy, this topic focuses on developing a specialized software system for managing and calculating salaries at Hon Gai Coal Company, a member of the Vinacomin Group. The objective of the research is to create an automation solution that improves human resource management efficiency and minimizes errors in the salary payment process. The approach combines accounting theory with practical experimentation to build a user-friendly interface and performance analysis tools. This topic not only contributes to enhancing human resource management capabilities but also offers high practical applicability in the working environment of business organizations.

Keywords: Payroll accounting, management software, Vinacomin Group, automation system