

Building a salary management program for Thai Nguyen Traffic Construction Consulting Joint Stock Company.

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Abstract: In the context of the increasingly developing transportation construction market, employee salary management is a crucial factor determining the operational efficiency of enterprises. This project aims to design and implement a salary management system for Thai Nguyen Transportation Construction Consulting Joint Stock Company, based on a combination of theoretical research and experimentation. Through the development process, the system is expected to bring transparency and efficiency in salary calculation and distribution, while optimizing human resources. The anticipated results of this project are expected to significantly contribute to management improvement and labor productivity enhancement at the company.

Keywords: Employee salary management, Construction consulting company, Management system, Thai Nguyen, Resource optimization