

Building a Salary Management Program at the Office of the People's Committee of Bac Kan Province

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Abstract: This study aims to meet the need for effective salary management in practice at the Office of the People's Committee of Bac Kan Province. The objective is to build an automated salary management system that supports cost optimization and enhances transparency. By combining theoretical research with experimental application deployment, the project seeks to provide a comprehensive solution for salary management in the administrative unit. The expected outcome is to improve the work performance and competitiveness of the Office of the People's Committee of Bac Kan Province.

Keywords: Salary management, Automation system, Labor cost, Work productivity, Information technology