

# **Building a salary management program at the Department of Economy & Infrastructure of Binh Gia District - Lang Son Province**

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**Abstract:** This topic focuses on building an effective salary management system for the Department of Economy and Infrastructure of Binh Gia district, Lang Son province. This aims to address the inadequacies in the distribution and transparency of salary and bonuses within the unit. The project applies a theoretical research method combined with empirical study, through a survey of the current situation, needs analysis, and implementation of a new management system. The goal is to enhance salary management capacity, ensuring fairness and competitiveness in the working environment. The expected results will not only improve the salary and bonus mechanism but also contribute to the sustainable development of Binh Gia district.

**Keywords:** Salary management, Intelligent system, Demand analysis, Digital platform, Local development