

Building a salary management program for Trung Duc Thai Nguyen Informatics Services and Trading Company Limited

Giảng Mí Nô

Abstract: This topic focuses on designing and implementing a salary management system to optimize the process of determining, distributing, and adjusting salaries at Trung Duc Thai Nguyen Service and Trade Informatics Company Limited. The practical context shows that the need to improve efficiency in human resource management is becoming increasingly urgent. The objective of the research is to build an advanced solution based on modern technologies to support the salary and bonus management process. The method combines theoretical analysis and experimentation to ensure effectiveness and suitability for the specific needs of the enterprise. The expected results of this topic will not only improve employee productivity but also enhance the company's competitive position in the market.

Keywords: Salary management, Information Technology, Human Resources