

Building a personnel management program for Battalion 5 - Air Defense and Air Force Academy - Hanoi

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Abstract: This topic aims to meet the need for optimizing the personnel management process at Battalion 5 of the Air Defense - Air Force Academy. Through practical analysis combined with modern management principles, the topic develops a professional personnel management system, contributing to improved work efficiency and enhanced training quality. The research methodology includes assessing the current situation, designing, and implementing technological solutions to support personnel management. The expected results will bring significant improvements in personnel management, while providing the Academy with a solid foundation for continued development.

Keywords: Personnel management, Information technology, Military reality, Process optimization