

Building a personnel management program for the Social Insurance of Thai Nguyen Province.

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Abstract: This topic aims to meet the need to improve the efficiency of human resource management at the Social Insurance Agency of Thai Nguyen province through the development of a professional human resource management system. Through research and assessment of the current situation, it proposes solutions to improve recruitment, training, development, and employee monitoring processes. The applied methods include current situation analysis, goal identification, system design, pilot implementation, and result evaluation. The project is expected to contribute to improving labor productivity and service quality of the unit.

Keywords: Personnel management, Social Insurance, Thai Nguyen, Information system, Labor productivity