

Application of information technology in personnel management at the Department of Planning and Investment of Thai Nguyen province

Nguyễn Thị Dung

Abstract: This topic aims to determine the role of information technology (IT) in improving the efficiency of human resource management at the Department of Planning and Investment of Thai Nguyen province. The reason for choosing this topic stems from the practical necessity of applying IT to optimize recruitment, evaluation, and employee development processes. The objective of the topic is to build an automated human resource management system to address the problem of information resource and technology skill shortages within the organization. The research methodology includes reviewing theoretical knowledge related to IT and human resource management, combined with experimental implementation at the unit. The expected result is that the topic will confirm the effectiveness of applying IT to human resource management and contribute to the development of human resources in the field of state management.

Keywords: information technology, human resource management, Department of Planning and Investment, Thai Nguyen, automatic system