Application of HRM software in recruitment at VNPT Cao Bang Province

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Abstract: This topic is proposed to meet the need for improving human resource management efficiency through the application of a Human Resource Management (HRM) software system in the recruitment process of VNPT Cao Bang province. The objective of the research is to develop and implement a specialized HRM solution for recruitment, aiming to optimize the process of searching for and selecting candidates. The research methodology includes both theoretical analysis of human resource management and experimentation at VNPT Cao Bang. Through this, the topic aims to provide an effective support system for the recruitment process, thereby enhancing the quality of the workforce and contributing to the improvement of human resource management within the enterprise.

Keywords: HRM, recruitment, VNPT Cao Bang, human resource management, recruitment support system