

Improving efficiency in the management of personnel records of officials and civil servants at the People's Committee of Dai Tu District, Thai Nguyen Province.

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Abstract: In the current context, improving the efficiency of managing personnel records for cadres and civil servants at the People's Committee of Dai Tu District, Thai Nguyen Province has become urgent. This study aims to propose solutions to enhance record management to meet practical requirements. Through a combination of theoretical research and empirical study, the research will assess the current situation and propose new management measures. The expected outcome is the implementation of a professional record management system that improves the quality of personnel management, thereby enhancing work performance and employee satisfaction.

Keywords: Record management, civil servants, administrative reform, Dai Tu District People's Committee, Thai Nguyen Province