

Application of information technology in human resource management activities at Zinhomie Company Limited

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Abstract: In the current context, applying information technology (IT) to human resource management plays an important role in enhancing the efficiency and flexibility of organizations. This topic aims to research and implement a human resource management support system for Zinhomie Company Limited, helping to improve recruitment, training, and employee performance evaluation processes. Through a comprehensive approach, including both theoretical research and practical experimentation at the company, this topic seeks to provide a complete solution to optimize IT-based human resource management activities, thereby enhancing the company's competitiveness.

Keywords: Application of information technology, Human resource management, Employee management system, Zinhomie Co., Ltd., Workflow optimization