

Informatization in building a set of indicators for evaluating work performance at the Human Resources Department of Minh Viet Import-Export Trading Company Limited - Hanoi Branch

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Abstract: This topic aims to research and deploy an IT system to build a set of performance evaluation indicators for the human resources department. The practical context shows that traditional work management and evaluation face many limitations in terms of accuracy and objectivity. Therefore, the objective of the topic is to develop a system to automate this process, enhance transparency, and improve work performance. The research method is based on a combination of human resource management theory with experimental application of information technology. The expected outcome of the topic is to provide a suitable solution for organizations to optimize the work evaluation process, while contributing to improving labor productivity.

Keywords: Informatization, Performance Evaluation, Human Resources, Information Technology, Human Resource Management