

Building and testing a human resource management system for Tinh Van Consulting company.

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Abstract: In the context of enterprises increasingly focusing on human resource management efficiency, this topic aims to build a comprehensive personnel management system for Tinh Van Consulting Company. The objective of the research is to design and implement a digital solution to optimize recruitment, training, evaluation, and employee performance management processes. The approach combines theoretical research on human resource management with practical application of information technology. The expected results will provide the enterprise with a useful tool to enhance competitiveness by improving human resource management.

Keywords: Human resource management system, Tinh Van Consulting Company, Recruitment and training