

# **Build a Human Resource Management System (HRM Admin WebApp) using React, Spring Boot and MySQL**

**Ma Van Tu**

**Abstract:** In the context of increasingly complex human resource management, building an HRM Admin WebApp is necessary to optimize recruitment, training, and performance evaluation processes. This topic focuses on implementing a web application using React technology for a user-friendly interface, Spring Boot to build a robust backend, and MySQL as the database. Through theoretical research combined with experimentation, the project aims to provide an effective and flexible technical solution for businesses in managing human resources. The results of the topic not only contribute to technological development but also create a comprehensive human resource management system that meets the practical needs of organizations.

**Keywords:** Human resource management system, React, Spring Boot, MySQL, WebApp