Human Resources Management Program for Kovi Kyung Seung Co., Ltd. in Bac Giang

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***Abstract*—This undergraduate thesis addresses personnel administration at Kovi Kyung Seung. The student studied the company's human-resource tasks and designed selected functions and C# screens. The report reports the system analysis, interface work, and basic personnel-management functions. Personnel management depends on consistent employee records and clear update procedures. The documented contribution is the case analysis and the selected software or analytical work described in the manuscript. The report acknowledges incomplete functions and does not verify company-wide use or measured accuracy gains. Its practical value can be assessed further through the specific records and users involved in this task.**

***Index Terms*—human resource management, C# programming, SQL Server, database design, employee management, performance evaluation**

I. Introduction

Personnel management depends on consistent employee records and clear update procedures. The organization in this thesis faced a concrete need concerning personnel administration at Kovi Kyung Seung. The student used that setting to define a manageable graduation project and to select the records and functions most relevant to the case. The work aims to organize the process and make its main steps easier to inspect. The present account follows the scope stated in the manuscript rather than assuming that the intended organizational benefits were measured [1]. Related earlier ICTU undergraduate theses provide context for this English summary [8], [9], [10].

II. Methods

The student studied the company's human-resource tasks and designed selected functions and C# screens. The case study begins with the relevant workflow and identifies the information that the proposed function must receive, retain, or produce. The manuscript then describes the design or implementation choices for the selected tasks. Its diagrams, interface descriptions, or program sections provide the basis for this account. No additional test population, dataset, or deployment procedure is attributed to the work when it is absent from the thesis [1].

Supervisor: Nguyễn Thị Bạch Tuyết.

III. Results

The report reports the system analysis, interface work, and basic personnel-management functions. These outputs show which parts of the stated task were analyzed or implemented for this case. The manuscript supports describing the selected functions and their relationship to the organization's workflow. It acknowledges incomplete functions and does not verify company-wide use or measured accuracy gains. The result is therefore a student system or analysis with a defined scope, while broader operating effects remain for a later evaluation [1].

IV. Discussion

Personnel management depends on consistent employee records and clear update procedures. The reported output addresses part of that problem by organizing the selected data and functions. The report acknowledges incomplete functions and does not verify company-wide use or measured accuracy gains. Completeness of employee records and review by staff would be the next practical checks. Those checks would clarify whether the design works beyond the examples and conditions described in the graduation thesis. The project remains useful as a documented case of requirements analysis and a corresponding software or analytical response [1]. Earlier ICTU undergraduate work addressed personnel management software for a company [7].

V. Conclusion

The student studied the company's human-resource tasks and designed selected functions and C# screens, and the report reports the system analysis, interface work, and basic personnel-management functions. This establishes a case-specific output for personnel administration at Kovi Kyung Seung. The manuscript acknowledges incomplete functions and does not verify company-wide use or measured accuracy gains. Completeness of employee records and review by staff would be the next practical checks. Accordingly, claims of routine adoption or measured organizational improvement remain outside the result demonstrated here [1].

References

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