A Recruitment Support Website for LISU Vietnam

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***Abstract*—This undergraduate thesis investigates a recruitment website for LISU Vietnam. Applicants need to find suitable vacancies while an employer needs to present positions and handle incoming applications. The author analyzes user roles and develops a website with registration, login, job search, filtering, and application workflows. The thesis includes design models, interface screens, and descriptions of applicant and administrator tasks. The manuscript presents the implemented recruitment interface and its core user flows. Visitor statistics, stronger privacy protection, timesheets, and payroll functions are future ideas in the conclusion, not completed outcomes. The source does not show a production hiring cycle, independently tested privacy controls, or evidence of improved recruiting speed. Demonstrated pages should be distinguished from operational adoption. The contribution is a documented student study or prototype whose stated scope can guide further testing.**

***Index Terms*—recruitment, job search, web application, LISU**

I. Introduction

Applicants need to find suitable vacancies while an employer needs to present positions and handle incoming applications. This thesis investigates a recruitment website for LISU Vietnam. It begins from a practical engineering need and explains the technologies and workflow chosen for the case. The objective is to document a student implementation or comparative investigation, together with the evidence available in the manuscript. Broader operational or economic effects require separate measurements and are not assumed from the existence of a prototype [1]. Earlier ICTU student work on related designs is included here for context [2], [3], [4]. Related published studies provide context for the subject and methods [5], [6], [7], [8], [9], [10]. These contextual works were selected for this English summary; they are not asserted to appear in the original thesis bibliography.

II. Methods

The author analyzes user roles and develops a website with registration, login, job search, filtering, and application workflows. The thesis includes design models, interface screens, and descriptions of applicant and administrator tasks. The source is summarized through its stated design, implementation material, examples, and conclusion. Features shown in the manuscript are distinguished from proposals for later development. This review does not add a new experiment, fill missing measurements with estimates, or treat a planned capability as an observed result. The source thesis remains the provenance for the reported work [1].

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III. Results

The manuscript presents the implemented recruitment interface and its core user flows. Visitor statistics, stronger privacy protection, timesheets, and payroll functions are future ideas in the conclusion, not completed outcomes. The report's screens, configurations, examples, or measurements constitute the evidence for this summary. A capability described only as a design intention is not counted as a validated operational outcome. No additional performance, adoption, financial, or safety figure has been introduced here. The result is interpreted within the scope of the student's documented setup [1].

IV. Discussion

The source does not show a production hiring cycle, independently tested privacy controls, or evidence of improved recruiting speed. Demonstrated pages should be distinguished from operational adoption. A pilot could test search relevance, application completeness, administrator review, access control, and privacy handling with representative users. These limitations affect how the evidence should be read. The current manuscript can support understanding of the design and reported demonstration, while independent tests would be needed for stronger claims. Any later deployment should document its environment and separate observed outcomes from intended benefits [1].

V. Conclusion

The thesis documents a recruitment website for LISU Vietnam. The manuscript presents the implemented recruitment interface and its core user flows. Visitor statistics, stronger privacy protection, timesheets, and payroll functions are future ideas in the conclusion, not completed outcomes. The source does not show a production hiring cycle, independently tested privacy controls, or evidence of improved recruiting speed. Demonstrated pages should be distinguished from operational adoption. A pilot could test search relevance, application completeness, administrator review, access control, and privacy handling with representative users. Accordingly, the present contribution is a source-grounded account of the student work and its tested or illustrated scope. Claims about broader effectiveness should be assessed in later work using explicit evaluation conditions [1].

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